



GREYSTONES RUGBY FOOTBALL CLUB

SAFETY STATEMENT

CONTENTS

1. Policy
2. Scope
3. Responsibilities of various personnel
4. Implementation and operation
5. Hazard identification, risk assessment and risk control
6. Safety signage
7. Training
8. Documentation and reporting
9. Emergency preparedness and response
10. Summary
11. Conclusion
12. Appendices
 - Hazard identification report
 - Accident report
 - Accident report witness statements
 - Quarterly health and safety audit
 - Cleaning of floors (Checklist)



1. Policy

The Management of Greystones RFC, being the Executive Committee, are committed to compliance with the Safety, Health and Welfare at Work Act 2005 and in doing so will provide for all its members an environment that is as safe and healthy as is reasonably practical and will comply with all relevant statutory requirements.

2. Scope

The provisions of this statement will apply to all Greystones RFC members, visitors and outside agencies such as Contractors, ESB etc . and to any agency that may from time to time have to affect deliveries or to service equipment which is located on the premises.

3. Responsibilities

(a) Chairman

He/She will ensure that:

- Adequate resources are made available so that the Safety Policy can be carried out efficiently
- The members of the Executive Committee are fully aware of their responsibilities in relation to occupational safety and health
- All members are accountable for their performance in relation to occupational safety and health
- The Safety Statement is reviewed regularly and its operation monitored

(b) Executive Committee

They will ensure that:

- Safe systems and practises are incorporated into all activities in the club
- All activities are continually monitored and that any potential unhealthy or dangerous practises are reported and eradicated
- Any specialist of H&S training, if required, is discussed, authorised and put into practise
- Any wilful breach of safety rules is reported and that the club disciplinary procedure is activated if it is deemed necessary

(c) Honorary Secretary

He/She will ensure that:

- The Safety Statement is circulated to the appropriate personnel and that it is widely available in the club through notice boards, team managers etc.
- Any amendments to the Safety Statement as may be made from time to time are included in an updated version as soon as possible
- Any discussion, reports or suggestions relating to the Safety Statement which are raised at Executive Committee Meetings are recorded and actioned
- Any Accident Reports, Hazard I.D. Reports, H&S Audits etc. are retained as club records and reported outside the club as decided by Executive Committee
- Any correspondence relating to Health & Safety is brought to the attention of the Executive Committee and any subsequent actions are recorded

(d) Clubhouse & Grounds Officer

- Machinery such as grass mowers are used only by authorised and experienced personnel
- All equipment and machinery is securely locked away when not in use
- The premises are properly secured when not in use and not available for any ad hoc activities
- Third party contractors do not commence work of any kind unless evidence of insurance and safety legislation compliance is forthcoming.
- Any incursion or unauthorised entry is prevented and, if unable to prevent such, will report such incursion to An Garda Síochána
- A fully-equipped First Aid Kit is available on site at all times
- Waste and refuse are managed and collected by the appropriate agency

(e) Bar Manager

He/She will ensure that:

- All functions in the clubhouse have the prior authorisation of the Executive Committee
- The documentation in relation to the booking of functions is properly completed prior to the function taking place
- A doorman is in place for all functions, with the exception of after match activities
- That all non-members entering the clubhouse functions sign the guest book prior to entering the inner premises
- There is always a senior club member or member of staff present to supervise functions
- The toilets and dance floor are inspected at least once per hour and that all spillages are immediately cleaned up
- Guests do not bring any items onto the premises which would endanger other guests
- All functions are closely supervised and that guests do not engage in 'horse play' of any kind
- Persons using disco or musical equipment comply with any instructions from the supervisor

(f) Coaches

They will ensure that:

- All coaching activities in the various sections are carried out according to the guidelines laid down by the Club Coach
- Sufficient coaches are available to ensure safe supervision of any particular section
- Specialist equipment such as eights, scrummaging machines, tackle bags, etc. are used only if there are qualified supervisors present
- Weights training is not permitted in the under-age sections
- Under-age members are not allowed to engage in 'horse play' either on the club premises or on transport hired by the club
- Persons who are not paid-up members are not allowed to use the club's facilities
- Medical kits are immediately available for both training and matches

(g) Members

They will ensure that:

- They are aware of the provisions of the Safety Statement and that they operate within those provisions at all times
- They take no action which could endanger either themselves or their fellow-members
- They are familiar with the location of fire extinguishers
- They are familiar with all fire exits on the club premises
- They comply with any safety directives which may be issued from time to time

(h) Health and Safety Representative

The H&S Representative will be nominated by the General Committee on an annual basis and will be responsible to that body to ensure that health and safety is managed in a proactive manner within the club and that all club activities are in keeping with the maintenance of a safe environment. He will:

- Monitor health and safety issues within the club and make recommendations if necessary, to the General Committee
- That a number of members are trained on an annual basis in First Aid and the use of fire extinguishers

4. Implementation and Operation

To actively carry out the club's policy in relation to health and safety, to maintain general consciousness of safety and to promote a safe club environment, the following should be kept in place:

- General stewardship by Safety Representative and the General Committee of Health and Safety policy in the club
- Promoting awareness of safety issues through such means as poster campaigns
- Giving safety instructions regularly to the under age sections of the club
- Using external expertise to maintain fire extinguishers, training in same and in First Aid
- Proper reporting of accidents or dangerous occurrences action to prevent recurrence

Identification of hazards and assessment of risks should be an ongoing process and any identified hazard or risk should be immediately reported to the Safety Representative. The hazard or risk should be immediately assessed as 'high', 'medium' or 'low' and appropriate action taken depending on its level.

This is a very important aspect of our safety policy and it is expected that when an area is audited for safety, it will be found that any accidents, injuries, collisions, hazards, etc., will have been properly recorded and documented.

5. Sample of hazard identification, risk assessment and risk control within a club

Hazard identification and associated risk control within a club should include the following:

(a) Visitors/Third Parties

Hazard Assessment: Medium

Main Hazards:

- Contact with moving vehicles
- Steps around clubhouse and adjacent to pitches/all-weather pitches
- Specialist equipment (scrum machine, gym equipment, weights etc)

Risk Control:

- All steps and inclines to be signed/colour coded
- All cars, third party vehicles to move within the club speed limit
- No access by any third party to gym/specialist equipment

(b) Access/Egress (all buildings)

Hazard Assessment: Medium

- All doorway, corridors must remain unobstructed
- Fire doors must be kept closed but not blocked or locked
- Exit doors must be kept clear at all times
- Clearways for ambulance access must never be blocked by parked cars

(c) Contractor Safety/Responsibility

Hazard Assessment: Medium

The necessary presence of contractors (trade or service suppliers paid to carry out certain works) may create hazardous situations by the use of unsafe materials or equipment. The club wishes to ensure the safety of contractors and will:

- Brief all contractors on safety and issue them with a copy of this Safety Statement before any work commences

- Not allow the use of mechanical or access equipment unless express permission is given
- Require contractors to brief their employees on club safety requirements
- Have a club member accompany any occasional visitors

(d) Cuts and Contusions

Hazard Assessment: Medium

Cuts and contusions can result from glass breakages, impact with sharp edges collisions during training or match situations, falls, etc. To ensure safety:

- All glass breakages must be cleaned up and binned immediately
- Have ongoing monitoring to eradicate all sharp edges/corners
- Have pitches examined for sharp objects after any events
- Have complete First Aid kits available in changing rooms and clubhouse
- Ensure that a number of members undergo First Aid courses every year

(e) Electricity

Hazard Assessment: High

Mis-use of electricity can result in fire, explosion, personal injury and even death. Club members should never:

- Attempt any kind of repair on maintenance of electrical equipment or installations
- Jam wires into sockets using matchsticks etc.
- Connect power tools to light sockets (unearthed)
- Insert plugs into wrong sockets
- Use the wrong fuse for the current the equipment is carrying

All members of staff should:

- Assume all electrical circuits/cables are 'live' until proven otherwise
- Switch off sockets before removing plugs
- Learn what to do in the case of electrical shock. Ensure source is isolated before attempting any rescue
- Report any discolouration or burn marks on plugs

(f) Fire

Hazard Assessment: Medium

There is always a risk of fire and this risk can be heightened through, for example, careless smoking, unsupervised use of electrical equipment, poor waste management etc. The risk can be minimised through:

- The total prohibition of smoking in any enclosed area on the club premises
- Proper management of the kitchen area
- Having well-serviced fire extinguishers in numerous locations
- Ensuring good waste management on site

Additional measures:

- All extinguishers should be regularly audited by third party expertise
- All fire escapes should be clearly indicated and kept clear/unlocked at all times
- Use of electrical equipment must be carefully controlled
- Staff/members/visitors should be aware of the action to be taken in the event of fire

(g) Functions

Hazard Assessment: Medium

The clubhouse is available for hire to suitable third parties for private functions. As those present at such functions may not include club members, any risk to safety must be minimised through close supervision by a senior club member. Risks can be minimised by:

- Not allowing those involved to climb over floor level or use ladders to put up decorations prior to the function
- Not allowing any substance to be spread on the dancefloor beforehand
- Ensuring that the persons hiring the premises understand and undertake to abide by any instructions used
- Ensuring that the entrance door is manned by a person competent to do so
- Insisting that all those attending the function sign in on the book provided for that purpose
- Strictly enforcing the 'no-smoking legislation'
- Not allowing any 'horse play' on the dancefloor
- Ensuring that the dancefloor and toilet floors are examined for spillages at least every hour
- Indicating through an announcement where the fire exits are
- Ensuring that those using medical equipment have good electrical gear
- Not admitting any person who is obviously intoxicated
- Not further serving alcohol to any person where the staff feel it is inadvisable
- Ensuring that all exterior lighting is in good working order
- Ensuring that bottles or glasses are not brought out of the premises

(h) Floor treatment

Hazard Assessment: Medium

All floors should be cleaned regularly and kept free from debris or obstacles and in particular:

- The dancefloor and tiled area in the bar should be inspected at least every hour during function by the Function Supervisor and any spillages should be immediately cleaned up
- Persons hiring the function area are not to spread any substance on the dancefloor
- All mats should be regularly lifted and the floor areas underneath cleaned

(i) Toilets

Hazard Assessment: Low

In the interests of good health it is essential that all toilets/wash areas are maintained to a high standard and, further:

- Cleaning of toilets will be certified by signing the form provided
- Smoking is forbidden in the toilet areas
- During functions, the Supervisor should regularly inspect toilet areas and have any spillages cleaned up
- Cisterns should be left running to prevent odours in the toilet areas

(j) Bins

Hazard Assessment: Low

Bins will become a health hazard if not attended to or allowed to overflow. They should be monitored by the Grounds Chairman and Bar Chairman and, further:

- All debris on floors should be immediately deposited in the bins
- Effluents such as oil, etc. should not be deposited in the bins
- The waste management policies of Local Authorities should be observed when using bins
- Bins should be closed at all times and should be left out to avail of the area refuse collections
- Club members should not deposit any domestic waste of grass cuttings in club bins

(k) Kitchen/Bar

Hazard Assessment: Medium

The kitchen/bar area can account for accidents through slips, burns from hot surfaces, cuts from knives and glass etc. it is an area where a high standard of hygiene is required and only authorised persons should use either of these areas. Further actions should include:

- Keeping access doors locked at all times, allowing only staff within
- Maintaining the highest hygiene standards when handling food
- Cleaning up spillages immediately
- Using the glass-washer for all glass washing
- Keeping all surfaces clean at all times
- Discharging all remains of food in the proper bin immediately
- Not allowing any storage of kit or other items in the kitchen area
- Keeping a complete First Aid kit in place

(l) Pest Control

Hazard Assessment: Medium

It is in the interest of general health that the premises are kept vermin-free. Therefore:

- Any sighting/signs of vermin should be reported immediately
- A pest control system should be operated by an outside agency
- Eating or drinking on the premises should be restricted to designated areas

(m) Injuries from games

Hazard Assessment: Medium

Injuries are a constant hazard in rugby and as they cannot be anticipated, the club should be in a position to react swiftly to any minor or major injury. The hazard can be minimised if:

- Training or games are always supervised
- The proper equipment, including pitch-lining and flags are in place
- Only qualified referees are allowed to officiate in organised games
- Under-age players play within their age group
- Training is supervised by at least one coach
- All coaches have at least the Foundation Coaching course completed
- Players are encouraged to wear head-gear, body armour, etc
- A First Aid Kit is present at all training sessions/games

However injuries will happen and in such instance there should be sufficient preparation in place to ensure that the injured party is treated immediately and that the injured party suffers no additional pain or trauma through lack of action. This can be enhanced by:

- Having as many coaches and support staff as possible undergoing First Aid courses
- Having complete First Aid Kits for all sections of the club
- Ensuring that all coaches/support staff are aware of the contact numbers for the Duty Doctor and local ambulance
- Having a proper stretcher available at all times
- Ensuring that the ambulance approach is always kept clear
- Establishing and maintaining liaison with the local hospital

6. Safety Signage

The presence of safety signage enhances general safety on the club premises and our duty of care to members and visitors alike. Health and safety signage should cover such topics as:

- Speed limit to be observed
- Steps in various areas
- Surfaces which are likely to become slippery
- Steep grassy banks
- 'Keep Out' signs for areas such as communication masts

- Locations of First Aid Kits
- Hygiene signs re food preparation, washing of hands, etc
- Location of fire extinguishers, fire exits

7. Training

All persons involved in coaching or in support staff for teams to undergo First Aid courses. All persons involved in coaching of players should have completed, as a minimum, the Foundation Course in coaching. Those refereeing games at all levels should have a basis course completed.

8. Documentation and reporting

It is essential that the documentation attached to this statement is completed by the senior club official present (e.g. Accident Report and Witness Reports) immediately, if any accident of any kind occurs. It will also be very helpful if photographic evidence (digital camera or phone) can be attached. Routine documentation (cleaning of floors) is equally important as it may provide evidence on behalf of the club in the case of an accident. All such documentation will be handed over to the Secretary who will take action as directed by the General Committee

9. Emergency preparedness and response

The club must ensure, on an ongoing basis, that there are adequate numbers of Members trained in First Aid and the use of Fire Extinguishers. Equally:

- Notices indicating action in the event of fire should be displayed
- Local emergency numbers should be prominently displayed
- All fire doors must be kept clear at all times
- When the club is unoccupied, the main gate must be secured to prevent unauthorised entry

10. Summary

- The purpose of this Health and Safety Statement is to:
- Provide a healthy and safe club premises for our members and visitors
- Comply with our statutory obligations
- Designate responsibility for health and safety at the various levels of the club
- Minimise the risk of accidents/injuries/dangerous occurrences at the club
- Heighten awareness of the health and safety issues within the club

11. Conclusion

As a club we have a duty of care to our members, visiting teams, visitors, members of the public using the facilities and spectators and we now recognise that duty by having this Health and Safety Statement in place. We hope that this statement will engender a spirit of co-operation in Health and Safety matters among all our members and all others using our facilities.

Hazard I.D Report

Date: _____ **Time:** _____ **Location:** _____

Details of hazard

Reported by: _____

Action/closure: _____

Signed: (Safety Representative) _____

Accident report sheet

This form must be completed in the event of any accident

Full Name, Address and Occupation of Injured Person:

Signature of person making this entry. If the entry is made by some person acting on behalf of the injured person, the address and occupation of such must be given.

Is the injured party a club member? Yes No

Date when entry made: _____

Date and time of accident: _____

Place where accident happened: _____

Cause and nature of injury

Action taken by club:

Accident report witness statement

Name of injured person: _____

Date of accident: _____

Name of person making statement: _____

Statement: _____

Quarterly health and safety audit

Date: _____ Area Audited: _____

Audited by: _____ Time: from _____ to _____

1. No. of people in area: _____

2. Was the area clean/tidy? Yes No

If no, describe briefly: _____

3. No. of Fire Extinguishers: _____ Date of last inspection: _____

4. Access/Egress Doors: Clear Blocked Comment

5. Floors: Clean Spillages Obstacles

6. Safety Signs: Visible Not Visible Needed

7. Fire Doors: Closed Open Comment

8. Evidence of smoking in Prohibited Areas:

No Yes Comment _____

9. Bins

No Yes Comment _____

10. Has there been any accident/injury in this area in the past quarter?

No Yes Details _____

11. Has the accident/injury been properly recorded?

No Yes Comment _____

12. Is lighting adequate in the area?

No Yes Comment _____

13. Have personnel received fire extinguisher training?

No Yes Details _____

14. Are locations of fire hydrants generally known?

No _____ Yes _____ Comment _____

15. Are Third Parties (non-members) entering the area?

No _____ Yes _____ Comment _____

16. Is there equipment plugged in?

No _____ Yes _____

17. Are wiring/plugs/sockets safe?

No _____ Yes _____ Details _____

18. If protective equipment/clothing is required, is it being used?

No _____ Yes _____ Details _____

19. Are all areas tidy?

Yes _____ No _____ Comment _____

20. Are all chairs/stools in good working order?

Yes _____ No _____ Comment _____

21. Is there evident of eating/drinking?

Yes _____ No _____ Comment _____

22. Are toilets clean/serviced?

Yes _____ No _____ Comment _____

23. First Aid Kit available?

Yes _____ No _____ Comment _____

24. Is speed limit on site obeyed?

Yes _____ No _____ Comment _____

Report: Comment on any Health or Safety concerns not specifically covered by the questions above and recommend actions where it is felt necessary

Signed: _____

Title: _____

